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# Forming a Mentor Group

Enhancing Your Program at Your Host Business



Northeast Georgia Health System, Inc.

# Your Presenters

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# Northeast Georgia Medical Center and Health System



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# Role of the Mentor

To partner with the Project Search student in their success by providing:

- Encouragement
- A positive role model
- Work place advice and coaching
- A push when needed

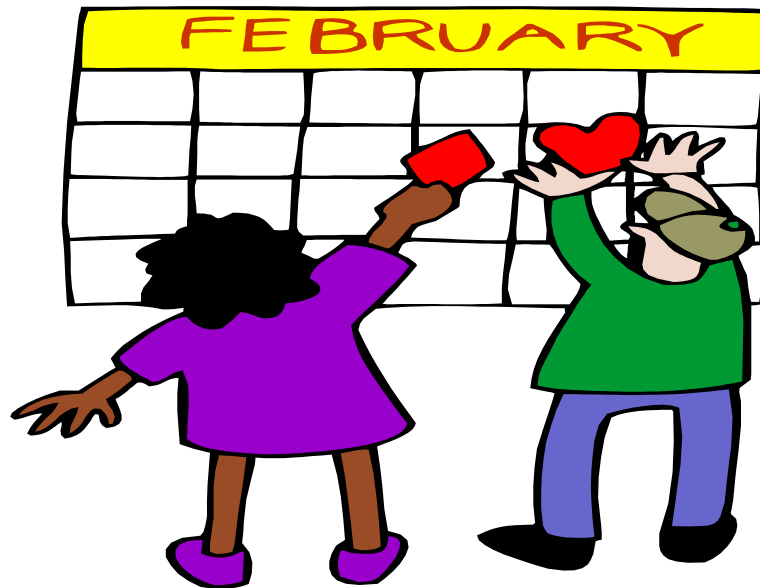
# Mentor Selection Process

- 1<sup>st</sup> Year – Word of mouth personal invitations to targeted people.
- 2<sup>nd</sup> Year
  - Article in employee newsletter seeking “applications”
  - Mentor candidates complete brief questionnaire
- We will be looking for:
  - ✓ Positive role and company model
  - ✓ Job that allows schedule flexibility
  - ✓ Preferably in a leadership role
  - ✓ Big heart



# Timeline of our Year

- Details found on the handout...



# Mentor Do List

Ask  
Instructor

Know  
Limits

Show  
up!

Share  
expertise

# Mentor Don't List

Family  
Issues

Chauffer

Over-  
commit

Be a  
“Fixer”





Name: GAGE Nieves

Birthday: (month & date) 10/12/91

Special Dates: None

Favorite Color (s): black

Hobbies / Interests: party, go everywhere, have fun

Pet(s): 2 Dogs 2 Bird

Favorite Foods/Candy: like any type of food

Any allergies: None

Things that motivate me: family

Things I especially like as gifts: money

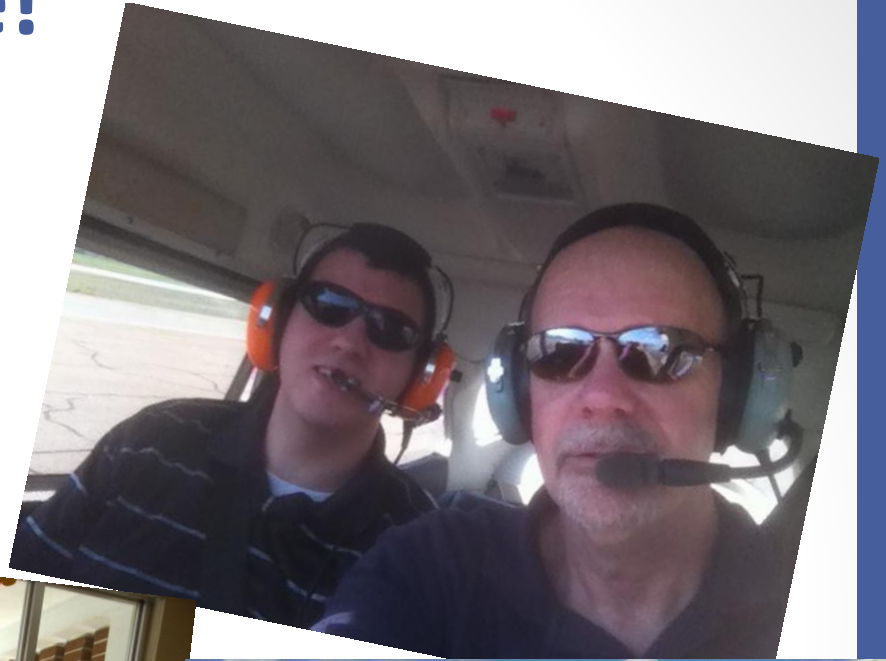
Things I do not like as gifts: IDK Don't matter.

One thing I really want you to know about me: Good Guy nice smile.

## Mentee (Student) Information Sheet

- Student completes the questionnaire
- Given to the Mentor prior to meeting with the student

# Mentors Participate!



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# Futures Planning



# Interview Practice

- Students first practiced by interviewing each other.
- They then interviewed the mentors asking typical interview questions.
- Students later discussed the mentor's interview skills to learn what to do and not do.



# Business Panel



# Business Panel Role Play Demo



# Contact Information



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